

## Safety, Health and Wellbeing Policy

Contract Resources is committed to ensuring the health, safety and wellbeing of everyone who works or is associated with our working environments.

Our commitment is supported by:

- integrating health, safety and wellbeing into all aspects of our business
- implementing risk management principles and practices to identify, assess and control risks and hazards which have the potential to affect our people and the environment
- continuously reviewing our performance against measurable objectives and initiating improvements to our management systems
- ensuring compliance with legislative requirements in all locations where we operate
- encouraging and supporting communication, consultation, innovation and empowerment
- promoting well-being programs which contribute to a healthy and fulfilling work environment

The success of our commitment requires that every person working for or with the Company:

- is committed to and takes responsibility for their own health, safety and well-being as well as that of others with whom they work
- plans their work activities with due consideration to implementing risk controls suitable to each given situation
- reviews their work environment and reports hazards, injuries and incidents to enable the company to proactively respond to and manage the risk of future incidents
- consults with their team members and proactively communicates health and safety information

The Chief Executive Officer is committed to and has responsibility for the implementation of this Policy and, is supported by the senior management team who are accountable for the application of the policy to their areas of responsibility.

**Adam Machon** 

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Chief Executive Officer 8 July 2018

