

Safety, Health and Wellbeing Policy

Contract Resources is committed to conducting business with the goal of 'Zero Harm' to all stakeholders, by providing safe working conditions, processes and people who work safely. This policy will be implemented through the Company's Integrated Management System.

The Chief Executive Officer has ultimate responsibility for the implementation of this policy, supported by the senior management team, who are accountable for the application of the policy within their areas of responsibility, but recognises that all parties have an obligation to ensure the safety, health and wellbeing of all stakeholders. The foundation of our commitment is that no business objective will take priority over health and safety and no task is so urgent that it cannot be done safely.

Contract Resources commits to taking all practical steps to ensure a safe and healthy workplace by:

- Integrating health, safety and wellbeing into all aspects of our business.
- Setting health and safety objectives and targets in line with operational goals, collecting monitoring and measuring data and reviewing performance against it.
- Complying with relevant Occupational Health and Safety legislation and other requirements the Company subscribes to.
- Preventing work-related injuries and ill health by empowering all workers to continually assess and plan tasks, eliminate hazards and reduce risks to As Low As Reasonably Practicable.
- Consulting, communicating and encouraging participation with stakeholders on issues that may affect their health and safety.
- Reporting all hazards, non-conformances and incidents, to enable investigation and corrective actions that address root causes.
- Promoting well-being programs that contribute to a healthy and fulfilling workplace.
- Delivering continual improvement of business systems, processes and documents through corrective and preventative actions, innovations, opportunities and ideas.

This policy will be made available to stakeholders and the public, reviewed annually by senior management to ensure its continued relevance to the organisation, and reviewed four-yearly by The Board.



Adam Machon
Chief Executive Officer