

Local Content Policy

Contract Resources is committed to creating sustainable employment and economic development within communities where it operates. This includes ethical, responsible, sustainable, and fair business practices that support local industry, and comply with State and Federal guidelines on local participation.

The health, safety, wellbeing and future viability of Contract Resources' personnel and the communities it operates in, are a priority for all Contract Resources' stakeholders.

Contract Resources is committed to always taking practical steps to utilise local workforces and providers of goods/services by:

- Complying with relevant legislation and other requirements placed on it.
- Considering local capabilities during project planning to include, where applicable, the involvement of local businesses and resources.
- Identifying, promoting and supporting opportunities for purchasing from local businesses.
- Actively recruiting local workers that meet its requirements.
- Enhancing the social and economic wellbeing of the communities where its employees live and work, including the support of charitable and welfare organisations.
- Encouraging local businesses to adopt best practices and realise innovative solutions.
- Providing a safe and discrimination-free environment for local businesses to interact with, and employees to work in.
- Respecting the rights of communities and indigenous people, in line with Contract Resources' Zero Harm core value.
- Identifying, assessing and managing human rights risks within Contract Resources' sphere of influence.

This policy will be made available to interested parties and the public, reviewed annually by senior management to ensure its continued relevance to the organisation, and reviewed four-yearly by the Board.



Adam Machon
Chief Executive Officer